



Facts about redundancy payments

UNEMPLOYMENT BENEFIT COMPENSATION

Civil servants who have been made redundant can claim redundancy payments from The Job Security Foundation when eligible for unemployment benefit. If the level of unemployment benefit is below a certain percent of your previous salary then you can claim the difference, redundancy payment (AGE) from The Job Security Foundation. The level of compensation must, by law, follow the compensation levels decreed by parliament and is therefore 80, 70 or 65% of your previous salary depending on where you are in the unemployment benefit period. Redundancy payments are taxable but are not included in the salary that is used to calculate future pensions.

WHEN ARE YOU ELIGIBLE FOR AGE?

- When you have been made redundant, are unemployed and receive unemployment benefit
- When you have had temporary employment within the civil service for at least three years
- If you have basic unemployment benefits. For those who receive basic unemployment benefits AGE is calculated as if you had received full daily unemployment benefit. The Foundation does not compensate voluntary loss of earnings insurance – that is we do not compensate up to the level you would have received with full unemployment benefit.

AGE is available for the same length of time as unemployment benefit.

HOW IS AGE CALCULATED?

The salary level used for unemployment benefit calculation is normally used to calculate AGE. Note that salary raises applied when you have been given notice that are not due to central salary agreements will not be included in AGE calculation. Neither are extra payments made when notice is given included in AGE calculation.

When unemployment benefit raises the salary amount due to new salary agreements then redundancy payments are increased by the same amount.

To assess your eligibility for redundancy payments we need:

- **The Application for Redundancy Payment form.** This is completed and sent in when you have been informed of your unemployment benefit (the form can be obtained from The Job Security Foundation). The form states which information we need from your unemployment insurance fund concerning redundancy payment.
- **A copy of your employer's certificate** that you have given to your unemployment insurance fund.

Forms can be ordered from our reception tel: 08-613 14 00, e-mail info@tsn.se or printed from our website www.tsn.se where you can find more information.

